

## SENIOR REMUNERATION COMMITTEE

# MINUTES OF THE MEETING HELD AT PENALLTA HOUSE YSTRAD MYNACH ON WEDNESDAY 5TH SEPTEMBER AT 10.00 AM.

PRESENT:

Councillors:

Mrs. C. Forehead, J.E. Fussell, G. Jones, D.V. Poole, K.V. Reynolds

Together with:

A. O'Sullivan (Chief Executive), D. Perkins (Head of Legal and Governance), G. Hardacre (Head of Human Resources and Organisational Development)

#### 1. APPOINTMENT OF CHAIRMAN

It was agreed that Councillor Mrs C. Forehead be appointed as Chairman for the ensuing year.

#### 2. DECLARATIONS OF INTEREST

There were no declarations of interest made at the beginning or during the course of the meeting.

#### 3. EXEMPT MATTER

Members considered the public interest test from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

### 5. LOCALISM ACT 2012 - PAY POLICY

Consideration was given to the report which, in accordance with the decision taken at Council on 26th June 2012, sought a review of current arrangements for Chief Officer remuneration.

Members were reminded that at that meeting the Pay Policy Statement had been approved for publication and it had been agreed that a delegated sub committee (Senior Remuneration Committee) of five members be established to deal with the pay and remuneration arrangements for the Chief Executive, Directors and Heads of Service.

RESOLVED that for the reasons contained in the report the Committee approved the updated Chief Officers Banding Structure set out in paragraph 4.12 of the report. The Committee also approved the senior pay strategy as set out in recommendation 9.2 of the report.

The meeting closed at 10.45 a	.m.		
_	CHAIRMAN	_	